



2.5.20 - Prescription #2 Team Update

Comprehensive Leadership Development

Our team met this past Sunday to review and discuss the book we were assigned, "The Five Dysfunctions of a Team."

There was a lot of good discussion around the application of the book to our prescription and how we could incorporate and adapt it to the church.

We concluded that there are elements of it that would work great and other areas that would not, and we will work on putting those into specifics for our next meeting.

One of the five dysfunctions we felt was glaring was a need to focus on results. We, as a group, had a consensus that in order for us to transform, we needed to all be aligned on the goals of our church. While we have a mission to follow, we know that the vision that is coming will be vital in our understanding of how everyone's role will play into that vision and how each part of our congregation will be able to contribute.

In short, everyone needs to understand how important they are to the overall transformation we are trying to achieve. Our congregation needs to know our goals and then have specifics related to them on what they can and will do. That would include our committees, staff, and the leaders of the church.

Once the vision is complete, we plan to meet quickly after that to start the process of looking at current roles and responsibilities and work on a roadmap that helps us reach our goals.

We continue to be blessed to work together and are grateful for the opportunities to do so.